

**Role: Associate (Western Europe)**

**Location: London**

We are seeking to recruit an Associate to join our expanding Western Europe team in London. The successful candidate will be self-motivated, responsible, eager to learn and will thrive in a dynamic and fast-paced environment. The Associate will work with our clients and be responsible for end-to-end project management, providing support and guidance to junior members of the team. The Associate must also be goal oriented and meet timeframes whilst maintaining our standards.

Aperio Intelligence is an equal opportunities employer. We welcome and encourage applications from people from all backgrounds. Our values of integrity, diversity and inclusion, innovation, excellence and development are integral to our culture and our people. The successful candidate will embody and uphold our values. They will have exceptional interpersonal skills and enjoy working with talented individuals from different cultures, backgrounds and experiences.

The requirements of the role are:

- At a minimum, an undergraduate degree in a relevant subject
- Excellent written and verbal English are essential
- Fluency in French is required and proficiency in another European language is desirable
- Demonstrated interest and knowledge of Western Europe
- Experience in a relevant industry such as research, journalism, banking or experience in integrity due diligence, business intelligence or investigations industry is welcome
- Experience of managing junior analysts, case and client management
- Strong time management skills and ability to work effectively and calmly under tight deadlines and under pressure
- Excellent communication skills including with junior team members, report writing, editorial and presentation skills
- An ability to work effectively across different regional teams and service lines
- The ability to research, analyse and present data and information in an accurate, logical and concise manner
- Sound decision-making skills and can work independently
- Good business acumen and can support business strategy, goals and plans
- The ability to multi-task and prioritise and show initiative and flexibility
- Is recognised as an expert for certain industries and jurisdictions and applies their knowledge for the benefit of the company
- A strong attention to detail, thoroughness and quality
- Takes the initiative to be an active team player, identify areas needing development and helping other junior members of the team
- Demonstrates inquisitiveness, lateral thinking and clear reasoning
- The ability to consider and assess multiple factors and present solutions
- Adaptable to change and a team player
- MS Office proficiency and
- the highest integrity and ethics.

The successful candidate must have permission to work in UK by the start of their employment. The Associate may be required to travel from time-to-time.

Aperio Intelligence offers a highly competitive package, which includes bonus, pension and medical insurance.

To apply for this role, please request an application form from [recruitment@aperio-intelligence.com](mailto:recruitment@aperio-intelligence.com). Due to the volume of applications, only successful applicants will be notified and invited to participate in an interview process.

### **About Aperio Intelligence**

Aperio Intelligence is an independent corporate intelligence and financial crime advisory firm based in London with offices in Paris and Romania. Founded in 2014, we are a fast-growing and dynamic team providing specialist due diligence, research and investigation services to support our clients in managing complex risks in their most challenging jurisdictions. Our clients include major banks and financial institutions, large multinationals, law firms and energy and healthcare companies. We provide significant value to our clients by helping them understand potential risks in order to make informed decisions particularly in countries where the environment is opaque. Our multidisciplinary and multilingual team has vast expertise in identifying financial crime risks and we produce thought leadership on the issue through our monthly, Financial Crime Digest.