

Role: Senior Associate

Location: Cluj, Romania

Aperio Intelligence is an independent corporate intelligence and financial crime advisory firm based in London with offices in Paris and Romania. Founded in 2014, we are a fast-growing and dynamic team providing specialist due diligence, research and investigation services to support our clients in managing complex risks in challenging jurisdictions. Our clients include major banks and financial institutions, large multinationals, law firms and energy and healthcare companies. We provide significant value to our clients by helping them understand potential risks to enable them to make informed decisions, particularly in relation to countries where the environment is opaque. Our multidisciplinary and multilingual team has significant expertise in identifying financial crime risks and we produce thought leadership on the issue through our monthly publication, the Financial Crime Digest.

We have an exciting opportunity for a Senior Associate with a substantial track record of managing teams and overseeing operations to join our team in Cluj, Romania. The successful candidate will be an energetic, proactive, decisive and organised self-starter and will thrive in a dynamic environment. The candidate will have a strong passion for developing people and have experience in driving, motivating, coaching and mentoring other team members. The candidate will also be responsible for managing the quality of the deliverables to our client.

The Senior Associate will be responsible for:

- overseeing the deliverables (including meeting deadlines) from our Romanian offices to clients and other offices;
- maintaining and improving quality standards in our Romanian offices;
- co-ordinating resources between the Romanian offices and co-ordinating projects between various offices;
- building strong regional networks and relationships to raise our knowledge and expertise;
- working with operational management in London and lead Romanian process improvement projects including reviewing efficiency;
- working with other members of the team to develop and train members of staff;
- supporting the Director of Operations (Romania) in executing company-wide strategic projects and initiatives;
- support the Director of Operations (Romania) with HR responsibilities such as recruitment.

The Senior Associate is required to have:

- At least 8-10 years' experience in the due diligence, research or investigations field or in relevant areas such as quality assurance, operational or team management;
- Day-to-day experience of handling and managing complex situations including prioritisation, competing deadlines, resourcing and people issues;
- Excellent English skills, other languages are desirable;
- Strong research, writing and editing skills and an attention to detail;
- Be able to clearly demonstrate a track record of managing teams, and operations;
- Have excellent planning, project and time management skills;
- Knowledgeable about financial crime issues or demonstrate a keen interest in the area;

- Be self-motivated, demonstrating initiative, drive and enthusiasm;
- Excellent interpersonal and communication skills and an ability to work across different cultures;
- Goal-orientated and a desire to continuously improve;
- Ability to teach, train, coach and mentor other members of staff.

The successful candidate must have permission to work in Romania by the start of their employment.

Aperio Intelligence offers a highly competitive package and we are an equal opportunities employer. To apply for this role, please email a copy of your curriculum vitae and a covering letter setting out why you are suitable and your motivations to recruitment@aperio-intelligence.com. Due to the large amount of applications, only successful applicants will be invited to participate in an interview process.